

ARCA ETICHETTE SPA (GROUP)

MARCALLO CON CASONE - Italy | Manufacture of other articles of paper and paperboard

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **75**/100

Percentile

90th



Scorecard

Publication date: 2 Apr 2026 Valid until: 2 Apr 2027

Overall score

Percentile

90th

↗ **75**/100



Environment

Impact on score ●●●○



Labor & Human Rights

Impact on score ●●●●



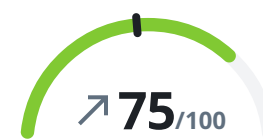
Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

↗ **79**/100

Environment | Policies

Impact on score ●●●●

↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy scope of application specified

Comprehensive policy on a majority of environmental issues

Environmental policy on product end-of-life

Dedicated responsibility for environmental policy

Improvement areas

Medium priority Inconclusive documentation for policies on water

Low priority No supporting evidence of a mechanism to review and amend environmental policy

Environment | Endorsements

Impact on score ●○○○

→ **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on environmental issues

Environment | Measures Impact on score ●●●●

● → **75**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Purchase and/or generation of renewable energy
Improvement of energy efficiency through technology or equipment upgrades
Other actions to reduce energy consumption/GHG emissions
Collaboration with external stakeholders for product end-of-life management
Provision of information on proper disposal of product to promote circular material flow
Use of biomass or other fuel switch to improve energy efficiency and/or lower carbon emission intensity
Training of employees on energy conservation/climate actions
Energy and/or carbon audit
Purchase of verified carbon offset credits
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Recovery and reuse of materials from company operations
Use of alternative, less hazardous substances in operations
Actions for labeling, storing, handling and transporting hazardous substances
Reduction of material consumption through process optimization
Use of eco-friendly or bio-based process materials
Environmental emergency measures in place
Mapping of waste streams
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Use of biodegradable barrier coatings

Improvement areas

Medium priority	No supporting evidence of actions regarding water management
Low priority	No supporting evidence of use of waste heat recovery systems or combined heat and power units

Environment | Certifications Impact on score ●●●○

● → **100**/₁₀₀

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Certified B Corporation (B Corp)
ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total energy consumption
Reporting on total weight of waste recovered
Reporting on total water consumption
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Standard reporting on environmental issues
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total amount of renewable energy consumed
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Labor & Human Rights

Impact on score ●●●●

● ↘ 74/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↘ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Labor & human rights policy on employee health & safety
- Labor & human rights policy on child labor, forced labor & human trafficking
- Labor & human rights policy on career management & training
- Labor & human rights policy on preventing discrimination and harassment
- Labor & human rights policy on working conditions
- Dedicated responsibility for labor and human rights policy
- Labor and human rights policy scope of application specified
- Standard policy on a majority of labor or human rights issues
- Formal mechanisms to review and amend labor and human rights policy

Improvement areas

- Medium priority Inconclusive documentation for policies on social dialogue
- Low priority Declares that no commitment or review has been conducted regarding payment of living wage
- Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of employees on health and safety risks and best working practices
Equipment safety inspections or audits
Actions to prevent noise exposure
Age verification of candidates before hiring
Employee health & safety risk assessment
Employee health and safety emergency action plan
Complaints procedure in place for employees to report on occupational health and safety issues
Provision of skills development training
Actions to address stress and psychological wellbeing in the workplace
Individual development and career plan for all employees
Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Collective bargaining agreement on employees' health & safety
Grievance mechanism on working conditions
Actions to manage working hours and overtime

Improvement areas

Low priority	Further develop your grievance mechanism on child labor, forced labor, and human trafficking issues
Low priority	No supporting evidence of regular assessment of individual performance
Low priority	No supporting evidence of training of employees on discrimination and harassment
Low priority	No supporting evidence of training of employees on child labor, forced labor, and human trafficking
Low priority	No supporting evidence of actions to prevent workplace harassment

Labor & Human Rights | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Certified B Corporation (B Corp)
ISO 45001 certified
FSC chain-of-custody certified

Labor & Human Rights | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Standard reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Materiality analysis in sustainability reporting
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Ethics Impact on score ●○○○

● ↗ 67/100

Ethics | Policies Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on information security

Policy on conflict of interest

Ethics policy scope of application specified

Detailed examples available regarding ethics issues

Improvement areas

Low priority Inconclusive documentation for policies on fraud

Low priority No supporting evidence of employee signature acknowledgement of ethics policy

Low priority No supporting evidence of dedicated responsibility for ethics policy

Low priority No supporting evidence of a mechanism to review and amend ethics policy

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Corruption risk assessments performed

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)

Low priority No supporting evidence of awareness training to prevent corruption and bribery

Low priority No supporting evidence of audits of control procedures to prevent corruption

Low priority No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Materiality analysis in sustainability reporting

Improvement areas

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch Impact on score ●●●●

● → **75**_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

Sustainable Procurement Impact on score ●○○○

● ↗ **75**_{/100}

Sustainable Procurement | Policies Impact on score ●●●●

● → **75**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on the purchase of wood and wood-based products from sustainable sources

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable procurement policy scope of application specified

Dedicated responsibility for sustainable procurement policy

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy

Sustainable Procurement | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Supplier assessment on environmental and social practices
- Training of buyers on social and environmental issues within the supply chain
- Supplier sustainability code of conduct in place
- Risk assessment of adverse sustainability impacts in the supply chain
- Capacity building of suppliers on risks of sustainability adverse impacts

Improvement areas

- High priority No supporting evidence of the integration of social and environmental clauses into supplier contracts
- Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues
- Low priority No supporting evidence of incentive programs for suppliers based on their environmental and social performances
- Low priority No supporting evidence of sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

- Certified B Corporation (B Corp)
- Specific certification on sustainable procurement
- FSC chain-of-custody certified

Sustainable Procurement | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on sustainable procurement issues
- Reporting on total gross Scope 3 upstream GHG emissions
- Reporting on the percentage of certified wood or wood-based products/materials
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
- Materiality analysis in sustainability reporting

Improvement areas

- Low priority** No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority** No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority** No supporting evidence of reporting on the percentage of recycled wood or wood-based products or materials

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → **75**/₁₀₀

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

17 Mar 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Mar 2026 to Mar 2031

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